

**WHAT:** In recent weeks, the Administration has launched attacks on AFGE and its members.

Through an unlawful executive order nearly all members of our union have been denied their union rights under law and contract. As a part of that attack, federal agencies are dropping nearly all members from payroll dues deduction, meaning they need to sign back up as members to stay in AFGE.

Why has the administration done this? This attack on AFGE is because we are the only thing standing in the way of the administration's effort to abolish the federal workforce and privatize our jobs.

**WHY:** If we save our union, we save our jobs. If we lose our union, we lose our jobs—and the federal workforce that serves America.

We must stay in the fight. We must stay union. We are asking everyone to rejoin through direct pay using AFGE's E-Dues system.

### **Talking Points for Staying AFGE Amidst Attacks on Our Union Rights**

1. AFGE is not going anywhere. Just because we don't have a contract doesn't mean we don't have a union. We're going to keep fighting in the courts, in the halls of Congress, in the media, and on the streets to defend federal employees and the services we provide.
2. Our Union is the only thing standing between us and a loss of our job. The attack on our union is the first blow in an attack against our agencies and our jobs. Staying union is essential to protect our jobs and stop our work from being privatized.
2. AFGE won its biggest wins through lobbying and grassroots action. It's how we got bargaining rights in the first place, and how we will protect our pay, benefits, and jobs.
3. We are actively challenging these illegal assaults on our rights in Court. We are fighting to win back everything we had, and to keep building from there.
4. The only way to win back all we had in our contracts—whether it's leave, overtime, shift bids, and more—is by standing together as a union. We can't win back our union rights if we give up on our union.
5. Your union still provides representation to members in disciplinary actions, EEOC cases, workers' compensation claims, and more. No contract does not mean no representation.
6. Exclusive member benefits such as free or nearly free college education, dental insurance, and other consumer discounts are only available to members.
7. We need every single member to stand up and fight for our rights, our jobs, and our future. Stay engaged, support our efforts, and remember: our power as a union is our most valuable asset. Stay union, stay AFGE.